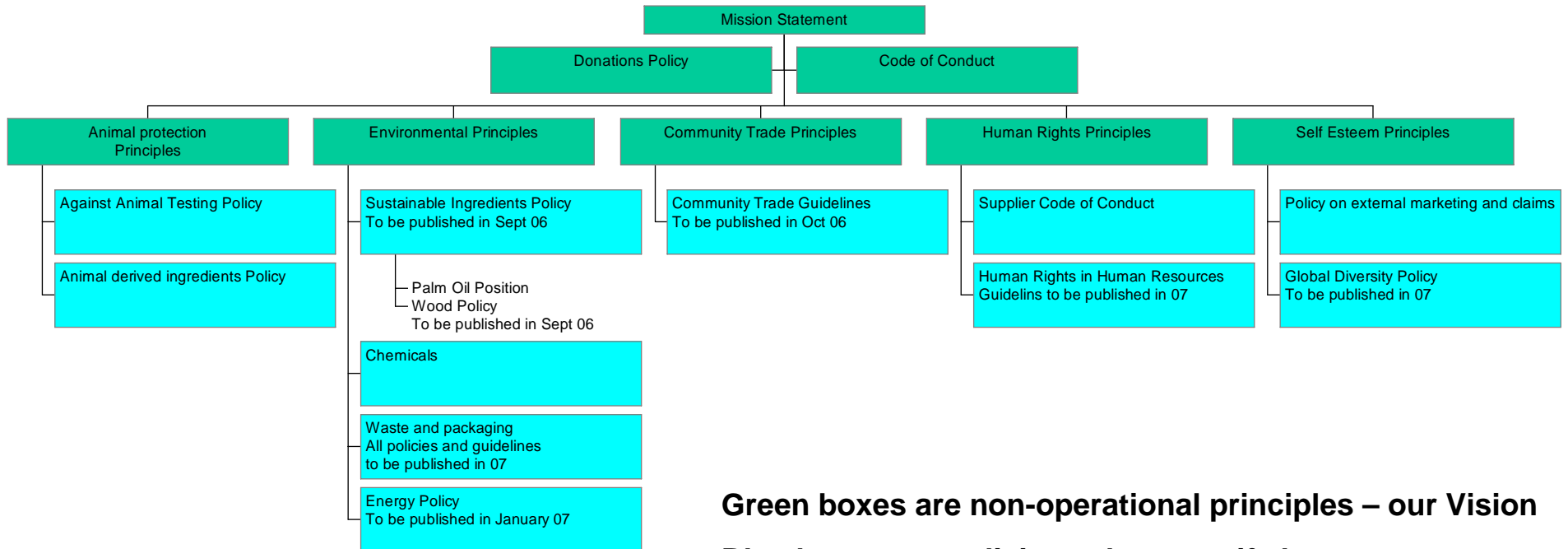


## Ethical policy hierarchy



**Green boxes are non-operational principles – our Vision**

**Blue boxes are policies – they specify how we operationalise the top-line principles, what our focus is, who and what is covered.**

**All Principles and policies are public documents**